

3 Social sustainability

Human resources and gender distribution

Human resources	2015	2014	2013
Full Professors	418	437	464
Associate Professors	747	630	559
Researchers	778	960	1.018
Teaching and research staff	1.943	2.027	2.041
Management	10	10	11
Administrative and technical staff	1.728	1.755	1.779
Total staff	1.738	1.765	1.790
Human resources	3.681	3.792	3.831

Human resources	% women 2015	% women 2014	% women 2013
Full Professors	26%	27%	27%
Associate Professors	41%	40%	40%
Researchers	51%	50%	48%
Teaching and research staff	42%	42%	41%
Management	45%	50%	45%
Administrative and technical staff	67%	67%	64%
Total staff	67%	67%	60%

UniTo's students

Academic Year Type of course of study	Number of students enrolled 2015/2016	Number of students enrolled 2014/2015	Number of students enrolled 2013/2014
Undergraduates (First Cycle Degree - three years lenght)	42.865	42.663	40.838
Graduates (Second Cycle Degree - two years lenght)	12.315	12.264	11.870
One Long Cycle Degree (5 or 6 years lenght)	12.208	12.116	11.649
Others	2.054	2.321	2.145
Total	69.442	69.364	66.502
Gender distribution			
Female	61%	62%	62%
Male	39%	38%	38%

Students officially enrolled grouped by age

(homogeneous over the three years
considered)

	%
18-20	28%
21-23	36%
24-26	17%
27-29	7%
≥ 30	12%

UniTo attractiveness

Country of origin of students	Number of students 2015/2016	Number of students 2014/2015	Number of students 2013/2014
Torino	16.875	17.235	17.356
Province of Torino (Torino excluded)	23.340	23.648	23.790
Piedmont region (Province of Torino excluded)	14.837	14.779	14.880
From other italian regions	11.302	10.334	9.349
Others	1.034	1.047	1.127
Total	67.388	67.043	66.502
International students officially enrolled	3.819	3.802	3.809
Incoming students	573	673	644

UniTo graduates

Type of course of study	Total number of graduates 2015/2016	In-time graduation rate 2015/2016	Total number of graduates 2014/2015	In-time graduation rate 2014/2015	Total number of graduates 2013/2014	In-time graduation rate 2013/2014
First Cycle Degree (three years lenght)	6.987	51%	6.943	50%	6.843	50%
Second Cycle Degree (two years lenght)	3.625	62%	3.518	62%	3.444	57%
One long Cycle Degree (5 years lenght)	1.160	44%	1.072	43%	1.082	43%

Removal of economic and social obstacles which limit access to the right of higher education

EDISU Piedmont, Regional Agency for the Right to Education of Piedmont has been created to foster the access and attendance to university studies in favor of capable and worthy students although without economic means, within the competences attributed by the Italian legislation to the State, Region and Universities regarding the right to university studies.

EDISU Piedmont arranges its own actions by offering services aimed to ease the studies, the attendance and the everyday life for the students, with the aim of reducing the inequality in access to university studies.

Between the services, are included those granted by contest based on specific criteria defined by the appropriated notices of competition, and those arranged for all the students, such as the food services, the study halls and computer rooms, cultural, recreational and sport activities, the legal counselling for home lease, home assistance, and further initiatives.

Cumulative over three years	2015/2016	2014/2015	2014/2013
Students assisted with scholarship	4.166	3.478	2.491
<i>of which benefit of the accommodation provided</i>	804	778	547
Students assisted with the provision of the accommodation	804	865	1.015
<i>of which do not benefit of the scholarship</i>	-	87	269
Number of accommodation provided through Sportello Casa initiative	1.385	1.428	1.000
Students assisted with contribution			
Extraordinary	6	14	43
For mobility	202	207	252
Loaned textbooks (scientific and social sciences)	6.015	6.267	7.187
Meals distributed to UniTo students (2013/2014)	99.507	129.997	133.211

Integration of disabled students

	Partial disability		Total disability	
	Male	Female	Male	Female
Disabled students 2015/2016	36	67	272	294
Disabled students 2014/2015	37	55	234	254
Disabled students 2013/2014	39	54	233	262

Since 2000-2001, UniTo has created a proper organizational structure, called Sector for Disabled Student Integration, with the aim of offer support and provide services to disabled student.

Disabled students can ask for different kinds of services that are at their disposal: guidance; didactic tutorship; support of interpreters and mediators; access to premises available for disabled students; personalized support.

UniTo is committed in providing funds to support disabled students and students with learning disabilities. The amount of funds provided is:

Funds	2015	2014	2013
Disabled students'services	435.001	410.793	218.967
Learning disabilities'services	93.887	86.737	43.371
Total	528.888	497.530	262.338

UniTo fosters the employability of its students

UniTo Job Placement Service has been established in order to help its students and new graduated to enter the labor market. As a whole, the Job Placement Service serves an intermediary function, at once helping students in their careers choices and in making preliminary contact with companies and helping companies, public bodies and international institutions to find and choose students and recent graduates.

Job placement activities	2015	2014	2013
Curricular internships	22.262	19.269	6.812
			<i>(School of Medicine excluded)</i>
Extracurricular internships in companies	672	805	1.171
Total	22.934	20.074	7.983